



WICHITA STATE
UNIVERSITY

HR Annual Update

FY2025

October 2024

Agenda

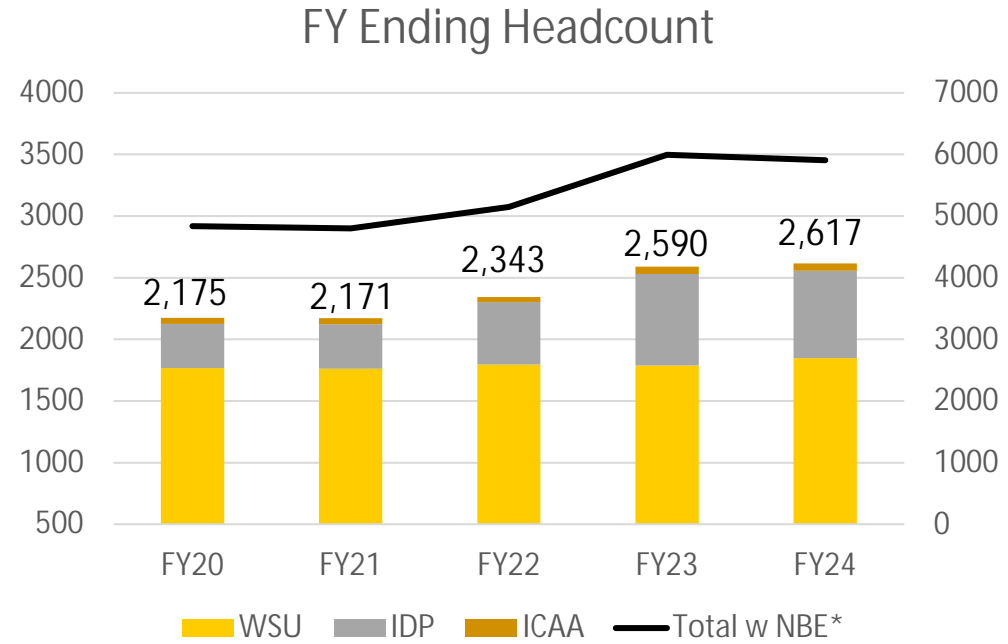
WSU Workforce Trends

FY25 MBC Outcomes

FY24 HR Accomplishments

FY25 HR Priorities

Employee Head Count & Turnover



*Non-Benefit Eligible Employees (students, lecturers)

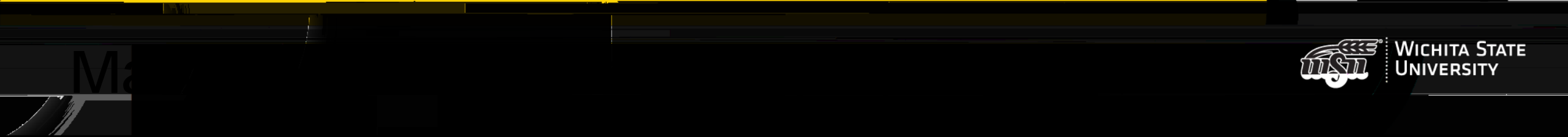
Agenda

WSU Workforce Trends

FY25 MBC Outcomes

FY24 HR Accomplishments

FY25 HR Priorities



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FY25 Goals

1. Continue moving employee pay towards the minimum of their respective pay range, where applicable.
2. Continue moving faculty pay towards pay analysis results for their respective rank and discipline.
3. Begin moving staff employee pay towards their respective quartiles.

FY25 Outcomes

1. 155 staff received pay adjustments to the minimum of their respective pay range.
2. 314 faculty received pay adjustments; 109 NTT and 205 TT.
3. 1,706 faculty and staff received a 1% increase.

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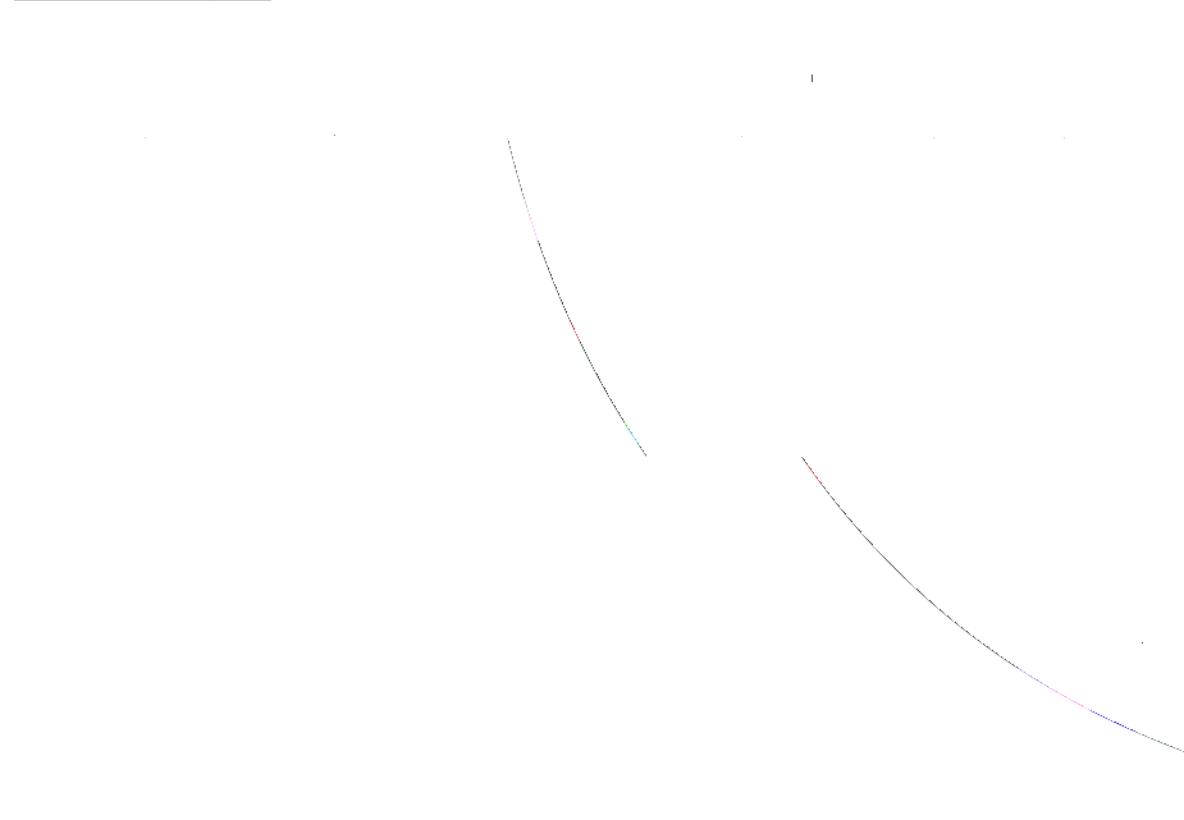
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Our long

FY26 Annual Pay Analysis Cycle



Agenda



HR FY24 Strategic Accomplishments





