

**Faculty Senate Meeting Minutes**

**Monday, August 23, 2021**

**3:30-5:00 pm** Virtual meeting held via Zoom

[Attendance 2021-2022](#)

**Senators Present:** Allen, Asmatulu, Bailey, Bann, Billingham, Boldsaikhan, Bowen, Bray, Buerge, Bukonda, Byun, Carlson, Castro, Celestin, Cerri, Clawson, Connor, Decker, Dowling, Dudley, Figy, Hakansson, Hammond, Hepburn, Jarman, Kalomo, Lee, Marble-Flint, Meyer, Muether, Mullins, Muthitacharoen, Myose, Parham, Pisano, Price, Pulaski, Rai, Ramanan, Richburg, Ross, Sherwood, Small, Solomey, Stone, Tamtam, Williams.

**Excused:** Moody

**Absent:** Baker, Johnson, Lockard, Newman, Rawson, Zewde

Agenda Item	Notes/Discussion/Process	Outcome/Action/Completed
<b>Call to order</b>	3:30 pm	
<b>Informal statements and proposals</b>	Senator Hakansson noted that President Biden signed <a href="#">an executive order</a> on diversity, equity, and inclusion and included under that umbrella accessibility. Hakansson encouraged the university adopt the recognition for accessibility to be included in our DEI efforts.	

Mpucu'ku'tgs vktgf "v'o gg'voo clpvgpcpeg"qh'ghqtvö'tgs vktgo gpw'hqt'vj g'EQXIF 'tgngh'  
money that this year provided one-time funding for need-based aid of \$2.1M and an  
operating grant of \$1.7M; this is expected next year as well.

Bond resolution for the National Institute on Research and Digital Transformation

	<ul style="list-style-type: none"> <li>○ Muma answered that after completion of the market-based compensation study for faculty, half of the money was paid. The pandemic prevented going forward with the rest of the adjustment. He regularly has conversations with the VP of Finance and he is still committed to the program. He additionally noted that he plans to give a bonus to people on campus, to be determined.</li> </ul> <p>Senator Billingham followed up wanting to know the priority of education of our</p> <ul style="list-style-type: none"> <li>○ Muma responded that the number one priority on this presentation is need-based</li> </ul>	
<b>As May Arise</b>	Question about NTT faculty and market-based compensation that was answered individually by HR.	

Adjourn: 5:06 pm

**Next Senate Meeting: September 13, 2021, 3:30-5:00 pm, via Zoom.**

Prepared by John Hammond