

LEADER ORIENTATION



// VISIT //
WICHITA.EDU/LEADERORIENTATION

// QUESTIONS? //
HR.ORGANIZATIONALDEVELOPMENT@WICHITA.EDU

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MODULE 1

Speaker: Division of the President

Speaker: Academic Affairs

Speaker: Student Affairs

Speaker: Human Resources

Speaker: Industry & Defense Programs

Speaker: Finance & Administration

Speaker: Inclusive Excellence

Speaker: WSU Foundation & Alumni Engagement

Speaker: Strategic Communications

MODULE 2

Your Role as a Leader

Leadership is the art of getting others to do what you want them to do because they want to do it.

Review WSU policies and procedures.

Establish standards of conduct and high performance. Provide an effective environment for safety, and respect the environment.

Learn how to partner with your human resources business partners on workforce strategy (responsibilities, departmental functions of employees, management actions).

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MODULE 2 CONT.

Change Management

Learn how to adapt through change.

Learn the phases of change.

Review models for moving forward and

MODULE 4

Workforce Talent Acquisition Part 1

Gain knowledge of the difference between professional and non-professional employees.

Gain an understanding of the university's market-based compensation program.

Understanding positions, philosophy, and administrative guidelines for university employees, non-academic positions.

Workforce Talent Acquisition Part 2

Learn how to recruit, manage, high performing workforce.

Establish roles for recruitment support.

Learn how to partner with your human resources business partners on market and data science development.

MODULE 5

Inclusive Excellence in the Workplace

Learn the nature of diversity and inclusion in the workplace.

Identify how to foster a culture of inclusion, management, and ongoing.

Adapting Your Style & Motivating Employees

Establish individual responsibilities and standards - diversity.

Identify how to be your best in a team and foster group communication.

Review feedback mechanisms and evaluation.

Learn how to recognize and appreciate achievement, performance, and recognition.

MODULE 6

Effective Communication

Learn to practice open and frequent communication.

Identify how to build trust and morale within your team.

Learn to set varying priorities of value. Review models for active listening.

Managing The Employment Relationship

Review the administrative processes for managing performance, including expectations, identifying when an employee has not met expectations, and how to effectively address the situation.

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